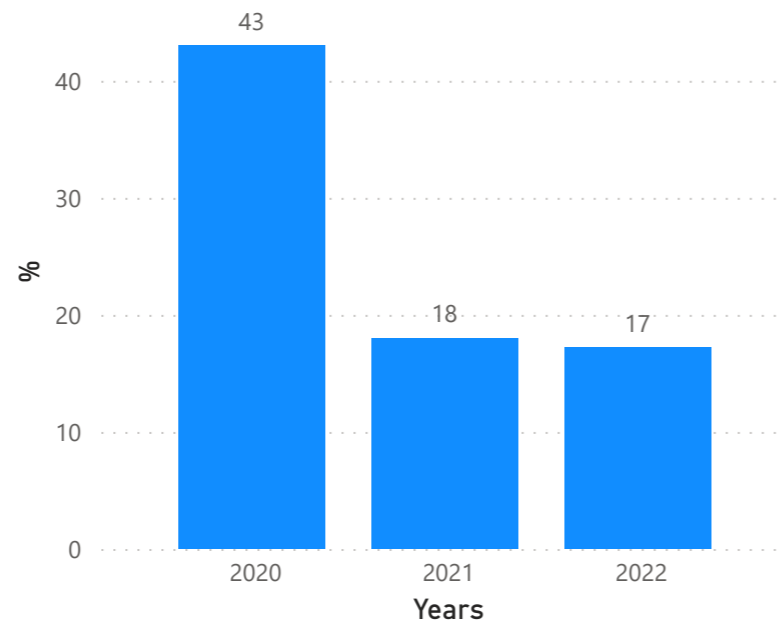
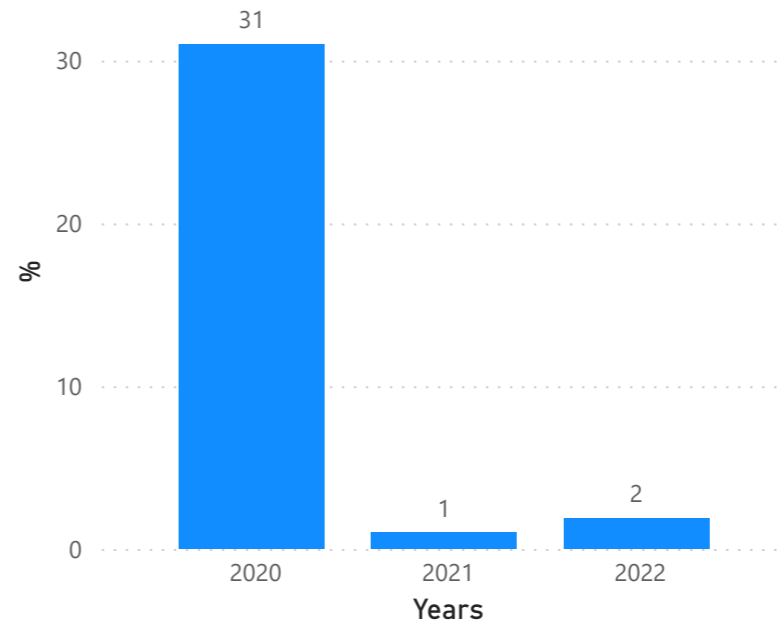


Gender Pay Gap

Mean Gender Pay Gap Using Hourly Pay (% Difference of Male Pay)

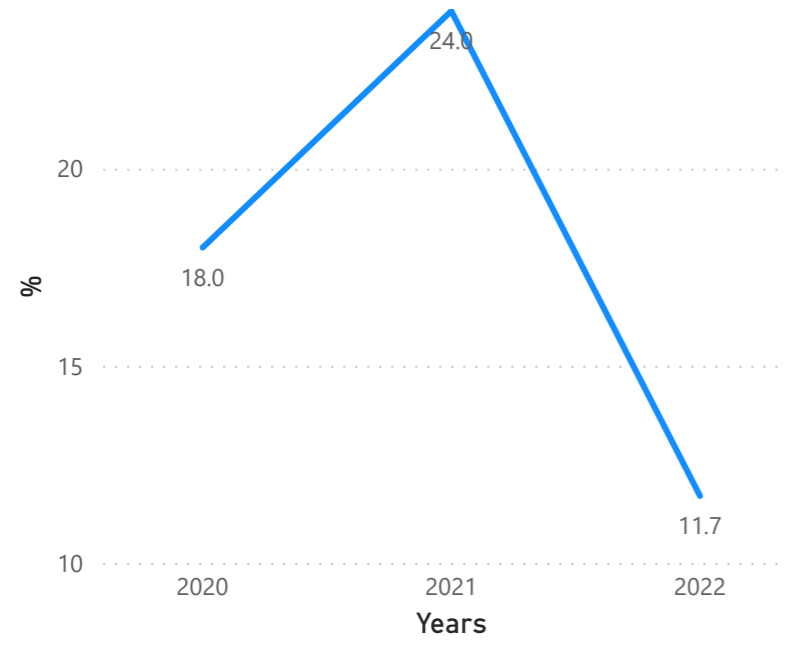


Median Gender Pay Gap Using Hourly Pay (% Difference of Male Pay)

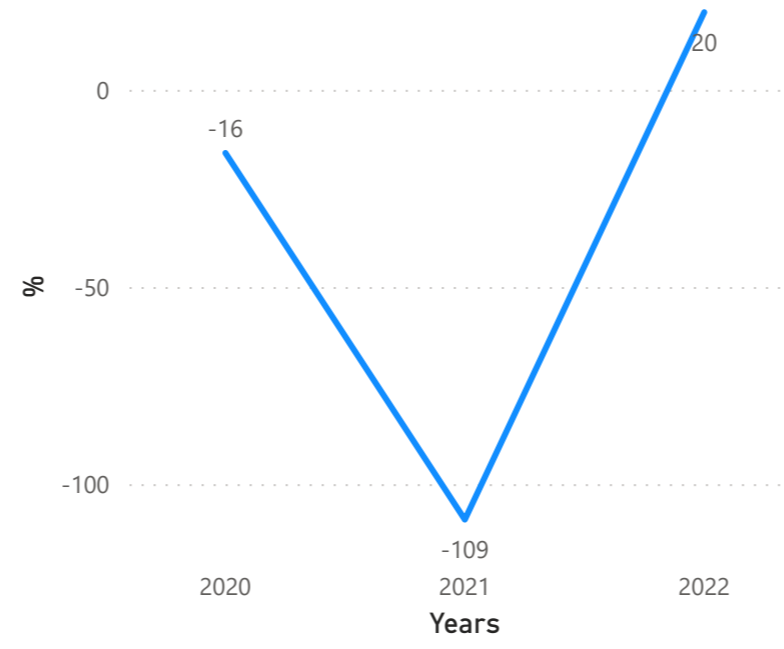


Gender Bonus Pay Gap

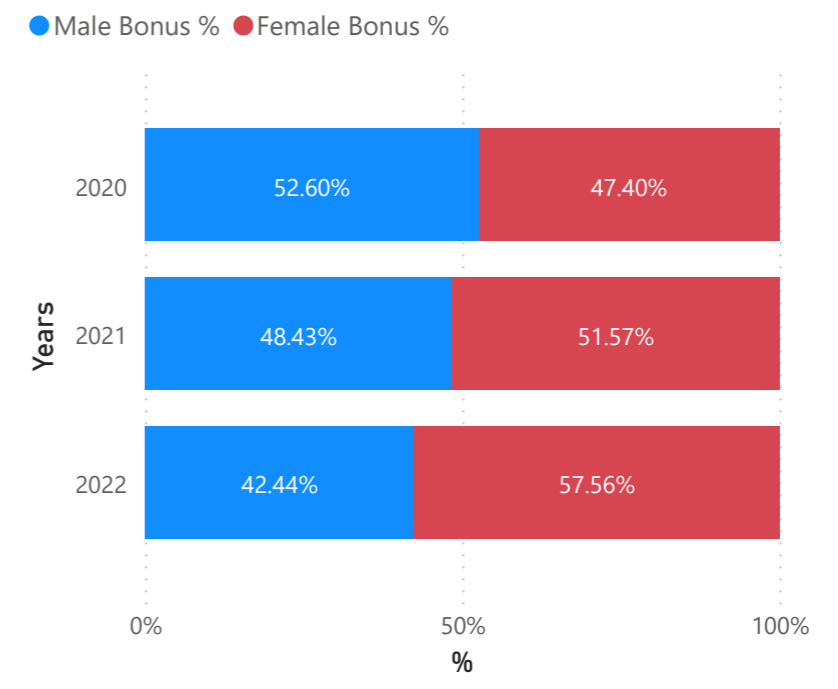
Mean Gender Bonus Pay Gap (% Difference of Male Pay)



Median Gender Bonus Pay Gap (% Difference of Male Pay)

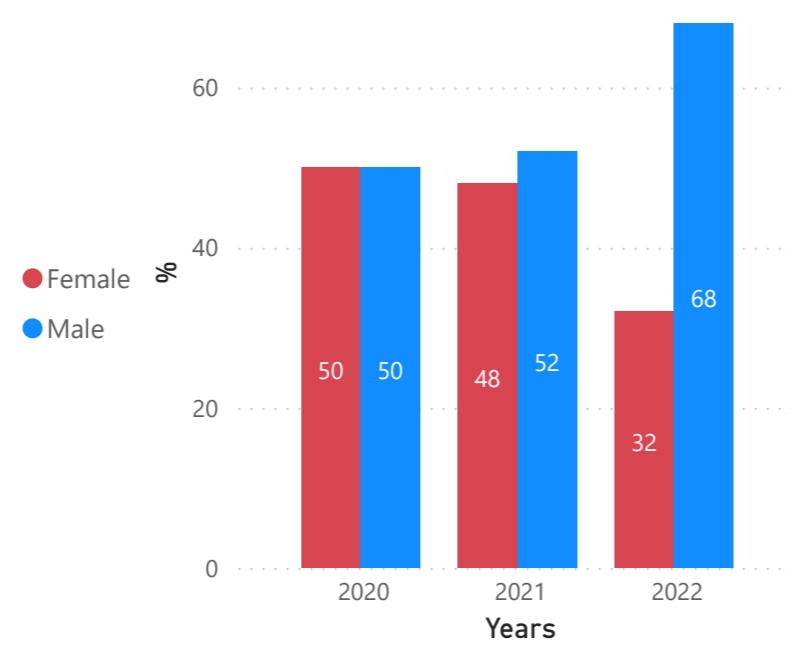


Gender Bonus % Per Year

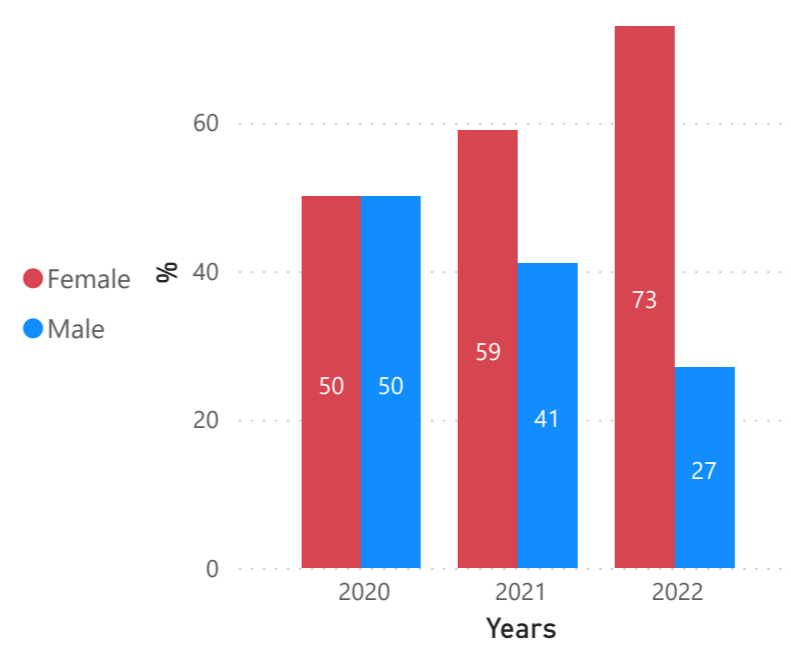


Gender Pay Split

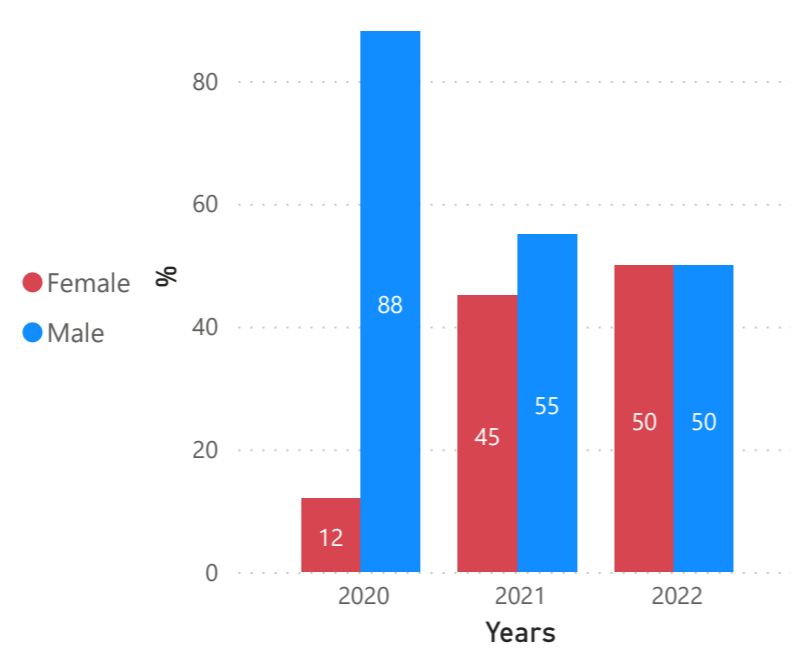
Gender Pay Split - Lower Quartile



Gender Pay Split - Lower Middle Quartile



Gender Pay Split - Upper Middle Quartile



Gender Pay Split - Top Quartile

